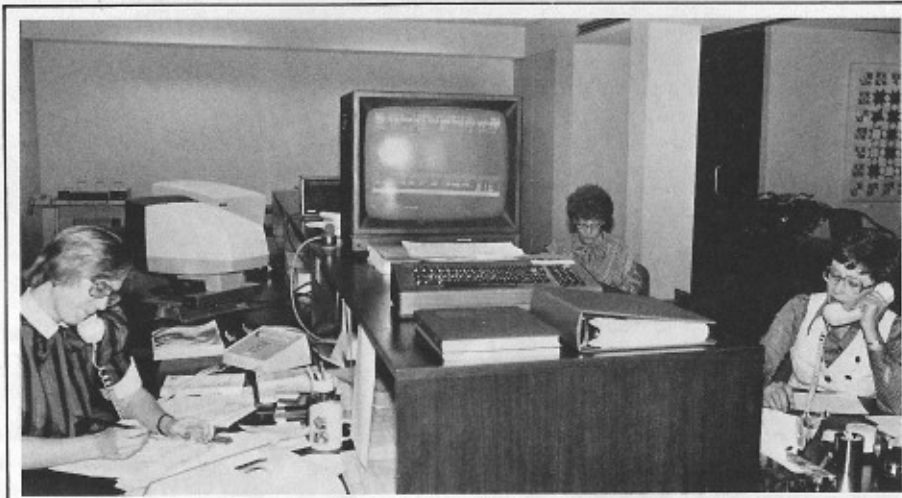


CBT STATEWIDE

A MONTHLY PUBLICATION OF THE CONNECTICUT BANK AND TRUST COMPANY

September 21, 1983



Right now, the staff of the Stamford Money Center offer their customers a wide variety of investment vehicles. From left to right: **Carolyn Butcher**, **Jo Ann Librandi** and **Roberta Schneider**. (Missing are Manager **Maureen Smith** and **Ann Puglia**, receptionist.)

First in Fairfield County:

First Money Center in Stamford Begins Operations

Construction of the first major bank money center in Fairfield ever, the latter two services soon will be offered in Stamford as more ac-

Some of the investment instruments the Stamford Money Center handles every day:

- Certificates of Deposit
- Nassau Time Deposits
- Repurchase Agreements
- Commercial Paper — issued by CBT Corporation, as well as by other companies
- U.S. Government and U.S. Government Agency securities.

"This will be the first money center of its kind for the Fairfield area," says Seymour. "We are very excited about it and have equipped it with highly competent people and the latest in technology."

On the desk of each Money Center account officer sits a Telerate screen. On this cathode ray tube, the officer can access rate information in money markets world-wide by keying in one of about 1500 different on-line information pages.

"CBT Money Center customers around the state already enjoy a business relationship with the Hartford staff," says **Maureen Smith**, senior vice president and manager of the Stamford Money Center. "By having a center in Stamford, we will make our

New Laws Affect Banking In Connecticut

By Peter deWilde Shapiro

This year, the Connecticut General Assembly passed about 40 new laws which affect CBT and the banking industry in Connecticut. Here's a quick sketch of the more significant bills which have been enacted into law.

Senate Bill 419 permits Connecticut bank holding companies, commercial banks, savings banks and savings and loan associations to acquire or merge with banking institutions throughout the six New England states on a reciprocal basis. Additionally, out-of-state bank holding companies, including those located outside of New England, are now permitted to open two non-bank lending offices per year in Connecticut. (Editor's Note: On June 13, CBT and Bank of New England approved a definitive merger agreement. This was the first agreement of this kind for the State of Connecticut after this law was enacted.)

Another new law permits the Banking Commissioner to authorize the formation of capital stock savings banks and the conversion of mutual

County, the new CBT Money Center, located in the Stamford Executive Office, was recently completed and, although the grand opening for the public has not yet occurred, the staff has begun to offer a wide range of investment services.

Right now, the Stamford Money Center offers the exact same investment services as the Hartford Money Center, with the exception of Discount Brokerage and Municipal Securities, which are now only available through referral to Hartford. How-

count executives are added to the staff.

"The idea behind a money center is to provide in one location the broad variety of investment vehicles which are required by individuals and businesses with liquid resources of \$100,000 and up," explains Executive Vice President **Seymour M. Smith**, Investment Group. "We offer the investment vehicle to match their money with their needs, and with it we offer personal service and professional advice."

CBTer Meets Kenya Bank Women



From left: Isabella Wanjohi, Mary Head (standing) and Mary Elizabeth Okelo.

Vice President Mary Head, Trust New Business, recently traveled to Kenya, Africa. While there, she had the opportunity to meet several women in that nation's banking community. Below are her impressions.

The top woman banker in the country is Mrs. Mary Elizabeth Okelo, manager, Barclays Bank in Nairobi and of its sub-branch, dubbed "Pi-

oneer House". Mrs. Okelo's background includes a degree in history from Makerere University and a stint as assistant secretary with Kenya's Ministry of Foreign Affairs. Her present position in Barclays Bank involves selecting, training and organizing bank personnel and reviewing credit applications for loans on both big and small projects.

Continued On Page 5

services more accessible for existing customers in the southern portion of the state and, even more importantly, for new customers."

Continued On Page 3

savings banks into capital stock savings banks.

The 18% interest rate for credit cards has been extended from Octo-

Continued On Page 5



Ribbon-cutting ceremonies in Old Saybrook mark the installation of Barney and the branch's 10th anniversary. From left to right: Betty Halliday, branch manager; Edmund Mosca, Old Saybrook Chief of Police; Bob Reinherdt, director, Old Saybrook Chamber of Commerce; Joan Card, president, Old Saybrook Chamber of Commerce; **Mike Salafia**, vice president, Clinton West Main Office; and Barney (Joseph Barlotta).

Old Saybrook Doubly Celebrates

It was a day like any other around the bank — except in Old Saybrook. August 25 wasn't a holiday, but it was celebrated with banners, ribbons and special tee shirts. The reason for all the hoopla was the opening of a brand new Barney machine and the Old Saybrook Office's 10th anniversary.

Several local dignitaries, as well as Barney (portrayed by Joseph Barlotta, brother to Old Saybrook's Personal Banking Administrative Assistant **Eileen Nichols**), were on hand to enjoy the festivities and participate in the ribbon-cutting ceremonies. Branch Manager **Betty Halliday** and her staff treated them and customers to punch and home-made cookies and pastries.

"It's like a double celebration," says Betty. "We really wanted to make the whole day special."

And that is just what they did. The ribbon-cutting took place at 9:00 a.m. and was followed by a mid-morning feast and afternoon wine-and-cheese party for any branch customer.

Meanwhile, Betty had ordered tee-shirts imprinted with a big "10" for herself and her staff, to commemorate the 10th anniversary. Also, Barney distributed balloons at a local shopping center, while posters, banners and balloons were scattered throughout the branch, to remind everyone how special this day was. ■

Promotions



Linda N. Kemble
vice president
Trust Securities
Accounting, H-4218
 Linda began her career at CBT in 1974 and has held positions as administrative assistant, assistant manager and manager of Trust Account Control, leading to her present assignment as manager of Trust Securities Accounting. In this position, she is responsible for Trust Securities Accounting, Trust Vault, Trust Cashiers and Trust Account Control, as well as Trust Investment Operations. Linda attended Manchester Community College, Williams College School of Banking and Hartford College for Women. She and her husband, Les, and their daughter live in Vernon.



Steven M. O'Connell
vice president
Trust New Business
DA-250
 A history and political science major, Steve received his BA degree from Bethany College in West Virginia. Currently, Steve is pursuing a CEBS (Certified Employee Benefit Specialist) degree via the Foundation of Employee Benefit Plans and the Wharton Business School of the University of Pennsylvania. Before working at CBT, Steve worked in Merrill Lynch's Investment Banking Division in New York. In his present position, he is responsible for developing employee benefit and endowment trust business. Steve resides in Wilton with his wife, Gloria, and their two children. He is a member of the West Norwalk Association, American Cancer Society Legacy Committee and the Estate Planning Council of Fairfield County.



Douglas Petersen
vice president
Municipal Bond
Dealer, H-5231
 Trading municipal bonds for the Municipal Bond Dealer Department, Doug makes a secondary market in local issues as well as issuing high grade and housing bonds nationally. He maintains an inventory available for resale to both retail customers and other dealers. Doug joined CBT in 1977 as a municipal bond salesman. Prior to that, he was a retail representative for Bache Halsey Stuart and worked in the operations department of Paine Webber. Doug was also a Second Lieutenant and Signal Corps platoon leader for the Connecticut Army National Guard. A graduate of the

Donald J. Rosensweig
vice president
Trust Real Estate
H-5106
 Having joined CBT and the Trust Real Estate Department in 1976, Don is presently responsible for selling, leasing and managing a portfolio of commercial, residential and undeveloped parcels held in Trust Group accounts. Don is a graduate of Fordham University, where he received his BS degree in English and philosophy. He also completed real estate appraisal courses at the Universities of Hartford and Connecticut and is a licensed real estate broker. He and his wife, Anne, and their three children live in Newington.



John Kuchta
asst. vice president
Private Banking
DA-216
 A former sergeant in the U.S. Army, John was a branch manager for the Newfield and Highridge offices prior to his appointment to Private Banking. Currently, he handles the banking needs exclusively for executives, professionals and the upscale market of the Darien area. He also acts as a liaison between customers and other departments within the bank. John lives with his wife Donna, and three children in Wilton and is an active member of the North Stamford Exchange Club. He also helps in the corporate fund-raising efforts of the South Fairfield County United Way and American Cancer Society. John attended the University of Tennessee and the University of Connecticut, where he studied accounting. He completed several AIB courses and has also taught some. John is a former board member of the Southwestern Chapter of AIB.



Jo Ann C. Muccio
asst. vice president
Financial
Accounting, H-6107
 A Southington resident, Jo Ann is manager of General Accounting. In this position, she is responsible for the Accounts Payable and General Ledger functions in the bank and is currently involved in the implementation of an automated general ledger system. Prior to this, Jo Ann worked in the General Ledger Department and as a machine operator in the Proof Department.



Marilyn J. Stoudt
asst. vice president
Management
Accounting
H-5666
 After receiving a BS degree in business administration from Pennsylvania State University in 1974, Marilyn went to work as an underwriter for Connecticut Mutual Life Insurance Company. She joined CBT in 1979 as a corporate credit analyst and, in 1981, became the asset/liability planning officer, her present position. As such, she is responsible for developing and maintaining a management information system for CBT's Asset/Liability Management Committee. In addition, she analyzes corporate earnings results and prepares short-term forecasts. Marilyn recently received her MBA degree from the University of Connecticut and is an instructor for the Hartford Chapter of AIB. A member of the Hartford Area Business Economists, she is also a fund-raiser for the Greater Hartford Arts Council. Marilyn currently lives in Manchester with her husband, John Mullen.



Carolyn R. Butcher
assistant treasurer
Money Market
Services, S-580
 Carolyn is a customer investment representative, responsible for accepting orders and providing information on investments through CBT's Stamford Money Center, as well as some outside investments, including Treasury obligations. She began her career at the former State National Bank in 1977 and has held various positions within the bank. Carolyn is a graduate of Hartwick College, where she earned her BA degree in economics, and has completed

BS degree in management, Doug also received an Associate of Arts in Science degree from Wesley College in Delaware. Doug resides in West Hartford with his wife, Iva, and their three children. He is a member of the Asylum Hill Congregational Church and a member of the church's Oratorial Choir. Additionally, he is a member of the Civitan Club of Hartford.

Photo
Not
Available

George W. Weber,
vice president
Mutual Funds
H-4187

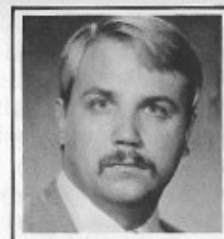
George just joined CBT last June as manager of the Mutual Funds Department. He is also a former member and director of the Middletown Jaycees in Middletown, New Jersey, and is a licensed principal with N.A.S.D. (National Association of Securities Dealers). Before his appointment at CBT, he worked at Bank of New York, Boston Financial Data Services and Merrill Lynch, Pierce, Fenner and Smith and attended Jersey City State College. George lives in Windsor with his wife, Antoinette.



Laura Rachinsky
asst. vice president
Trust, DA-271

Since joining CBT in 1976, Laura has worked in the Trust Group as an executive secretary and an administrative assistant. In 1982, she became an assistant secretary. Now, as an assistant vice president for the Trust Group in Darien, she is responsible for the day-to-day administration of trust accounts, in which she initiates investment programs and monitors cash balances and investments of those accounts. Laura lives in South Norwalk with her husband, William.

SNB Mixed Bowling League and participated in the University of Bridgeport's Bankers Phonathon. Carolyn and her husband, Alan, reside in Fairfield.



James E. Durchak
assistant treasurer
Customer Analysis
H-5009

Prior to joining the former State National Bank in 1981 as an insurance manager, Jim was an independent insurance agent. Now, as CBT's risk manager, he procures and maintains corporate, property/casualty and bond insurance and min-

CBT STATEWIDE

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Richard J. DeNoia, Publisher, A15D, 244-4694.

Staff:

Dianne L. James, Editor, A15D, 244-5606.

Lori A. Dowd, Public Relations Coordinator, A15D, 244-5218.

John Kamenitsky, Fairfield County Coordinator, C45F, 382-6767.

Reporters:

Eastern Div. — Mark Fitton, Willimantic, B21A, W1-238; Dolores Hauber, Groton, B30A, GT-232; **Fairfield County** — Martha Dolan, Landmark Square, B93A, S-534; Julie Johnson, Danbury Main, B96A, D-2077; Cynthia Goldkopf, Norwalk, B90A, DA-279; Ruth Henricks, East Danbury, C25A, D-2124; Lauretta Meehan, Fairfield, C67C, S-278; Kathy Morales, Bridgeport, C45A, B-5983; Marcia Tartaglia, Greenwich, C66A, G-4028; **Hartford Div.** — Gail Donoghue, West Hartford Main, B11A, H-4730; Marianne Lohman, Bristol North Side, B71A, BL-238; Corinne Mattson, Founders Plaza, F03J, H-4311; Jackie Rittlinger, Newington, B20B, H-4766; Karen Rittlinger, Hartford Trust Group, M06T, H-5591; **New Haven Div.** — Barbara Cunningham, Columbus Plaza, B53A, NH-4678; Beth Hart, New Haven Headquarters, B56A, NH-4625; **Reporter-at-large** — Art Caffee, MIS, M08K, H-4585.

Names in the News

BUSINESS AND PROFESSIONAL

Francis M. Austin, assistant treasurer, Addressograph, was re-elected director of the Executive Board of Directors of the New England District of Civitan International.

Maurice W. Condon, vice president, Human Resource Development, has been awarded the Golden Pin For Teaching Excellence at the 1983 session of the Bank Administration Institute's School of Banking in Madison, Wisconsin. Mo has been a faculty member for three years.

James P. Flaherty, executive vice president, Personal Banking Division, has been appointed a member of the Advisory Council for the Division of Mathematics and Science at Sacred Heart University.

Patricia M. Maillet, assistant vice president, Southport Office, was installed as secretary of the Fairfield group of the National Association of Bank Women.

Thomas S. Melvin, Jr., vice president, Trust Endowment Services, has been reappointed to a two-year term as vice chairman of the Planning and Zoning

Commission for the Town of Avon.

Sally C. Newton, vice president, New Haven Corporate Banking, has been appointed to the five-person advisory board of the Volunteer Action Center of Greater New Haven, Inc., a skills bank of professional and business people interested in contributing their time and talents to non-profit organizations.

Peter deWilde Shapiro, vice president, Public Affairs, has been elected to serve a second one-year term on the Board of Trustees of the National Urban League. Peter was also appointed by the Connecticut State Senate President Pro Tem to serve on the 15-member Bradley International Airport Commission. The new commission, created by the 1982 General Assembly, will oversee the development and expansion of Bradley International Airport.

Leslie Williamson, senior teller, Mansfield Office, has been named to the Dean's List at Eastern Connecticut State University for the 1983 spring semester.

MARRIAGES

Ellenda Krol, teller, Rocky Hill Office,

was married on September 5 to Robert deRezendes.

BIRTHS

Gayle Jaffe, programmer, Systems and Programming, and her husband, Sheldon, are proud to announce the birth of their son, Yonah, who was born on June 10.

Patrica Meehan, portfolio manager, Equity Research/Portfolio Management, and her husband, Jim, are the proud parents of a daughter, Elizabeth Kyle, born August 21.

Ted Sands, vice president, Equity Research/Portfolio Management, and his wife, Peg, are pleased to announce the birth of their daughter, Alicia Burton, born on July 13.

Michael P. Zielke, assistant vice president, Facilities Management, and his wife, Garen, were blessed on August 11 with the birth of their son, Michael John.

ANNIVERSARIES

Candida N. Dzialo, New Haven Loan Administration, 40th, August 8, 1943

Jeremiah E. Sullivan, Hartford Banking Division, 30th, September 21, 1953

Bernard Bernaski, Jr., Worksmart!, 25th, September 8, 1958

Promotions

Continued From Page 2

minizes the risk of losses. He is also the liaison between insurance agents, underwriters and bank personnel on all corporate insurance matters and is a member of the Connecticut Valley Chapter of the Risk and Insurance Management Society. Jim attended Western Connecticut State University and is a graduate of Housatonic Community College, where he received his Associate's degree in business administration. Additionally, he has completed several insurance-oriented courses through The Travelers Insurance Company and is currently enrolled at the University of Connecticut, where he is working toward a CPCU (Chartered Property and Casualty Underwriter) designation. Jim lives in West Haven with his wife, Cathryn.



Margaret C. Hoffman
assistant secretary
Trust Real Estate
H-4630

Responsible for analyzing and monitoring all property and casualty insurance coverage carried on real estate held by

the Trust Group, Peggy also manages a small group of property accounts. Prior to her present position as insurance manager, she held other Trust positions at CBT. Peggy has completed various courses at Manchester Community College, the University of Hartford and the University of Connecticut. She is currently completing the program for general insurance at UConn's School of Insurance. In her spare time, Peggy works in stained glass. She has attended the Stained Glass School at the Hoosuck Mill, which is affiliated with North Adams State College. Currently a member of the Stained Glass Association of America, Peggy has exhibited her designs at the Old State House in Hartford. A resident of Broad Brook, she was a Girl Scout leader in Wethersfield.



Elizabeth Sribnik
assistant secretary
Equity Research/
Portfolio
Management
H-4126

The manager of the Personal Trust Investments Support Unit, Betty supervises personal trust portfolios and plans and oversees the activities required to provide services to portfolio managers in the Personal Trust Division. Betty began working at CBT in 1972 as a secretary in the Estate Settlement Department, assisted in the inception of the Trust Word Processing Department and worked in the Tax/Probate/Special Accounting Department. She left the bank in 1977 and returned in 1979 as a portfolio assistant. She is a member of AIB and is currently attending Asnuntuck Community College. Betty and her husband, Fred, live in Windsor.



Debra St. John
assistant secretary
Equity Research/
Portfolio
Management
H-5115

Debbie joined CBT in 1979 as a secretary for the Equity Research/Portfolio Management Department. Remaining in this department, she became an administrative assistant and is now an assistant secretary, responsible for monitoring security transactions, creating portfolio performance presentations and overseeing the department budget. Debbie completed an accounting course through AIB and currently is the treasurer of the Antiques Women's Bowling League. She resides in East Hartford with her husband, Mark.



Donating can be fun, as CBTers and Red Cross volunteers demonstrate at the August blood drive in Founders Plaza.

CBT Hosts Successful Blood Drive

The statistics are now in for CBT's last major blood drive this year. This blood drive, held on August 8 in the Operations Center at 99 Founders Plaza, was the first cooperative effort to raise blood between the Main Office and Founders Plaza. This proved highly successful and, next year, there will be a major bankwide program underway, in which CBT and the Red Cross will aggressively go after each region to step up blood donations.

"We did very well," says CBT/Red Cross Coordinator and Blood Drive

"Presently, we have three major blood drives a year — in February, May and August," Larry points out. "Next year, we want to expand to a fourth drive at Christmas.

"There will also be an actual recruitment program next year," Larry continues. "Right now, we know how to successfully run a blood drive, but we need to refine our recruiting procedures."

Senior vice presidents **Ray Meany**, Personnel, and **Tom Pawlvshyn**, In-



CBT marshals prepare for the day and receive last-minute instructions on crowd control and proper ticket identification.

CBT Sponsors GHO Hole

Once again, CBT sponsored a hole during the recent GHO (Greater Hartford Open) at the Wethersfield Country Club. This year, CBTers marshaled the 11th hole as part of the sponsorship deal. Below are one marshal's impressions.

As I walk to the hole with my "quiet stick" in hand, I will fear no wild crowd. It is early morning, and I have my stick, my visor and my self respect. I shall command quiet and orderliness.

I think these thoughts as I look around on the golf course and see 10,000 clones of myself, taking various marshal positions on the tee, fairway and green of the golf course. They, too, suffer the soggy shoes, wet from this morning's dew.

- shot or a sick bird, or
- keep bees from playing in your hair.

The tournament took place on August 16-20. I was fortunate enough to work the first (Pro-Am) and last days.

Our duty was to keep order on the hole. We, therefore, allowed only the golfers, caddies and scorers to enter the tee. We spotted the balls on the fairway and, when necessary, protected the ball's lie, if it fell out-of-bounds.

Once, I heard Fuzzy Zoeller comment, "My, that tree grew from last year." I saw Bob Hope's heel — he lost it on the second tee, and one marshal (not from CBT) was going to sell it to the highest bidder. I marvelled at how small Ben Davidson (former Oakland Raider linebacker and current Lite Beer commercial star) really is. (He looks a lot bigger — and meaner — on television.) Did you know Actor Leslie Neilson's eyes could almost match Paul Newman's in color and depth? And, Wayne Gretzky (center for the Edmonton Oilers) can hit a golf ball almost as well as a hockey puck?

These impressions really made the day(s) fly by. I didn't even notice that, by the end of the day, my back had grown sore, my eyes were tired and my feet felt like lead, until I tried to walk to my car. But I wouldn't have missed it for the world.

Other CBT marshals included: **Thomas Aldridge, Jimmy Lee Austin, Clark Buffington, Sherryl Brunell, Art Caffee, Marianne Callahan, John Capone, Theresa Clavette, Robert Dell,**

CBT Begins Telephone Coordinator Program

By Barbara Austin

Have a question about how to make a conference call, how to get a phone equipment problem fixed, or how to make a change in the CBT Telephone Directory? CBT employees have been getting the answers to these and other telephone-related questions from the bank's newly-appointed network of telephone coordinators.

The need to have a telephone coordinator for each RC (Responsibility Center) was identified by the bank's Telecommunications Task Force, which was formed to find ways to make our telephone system more efficient, easier for employees to use and most effective for customer service.

In July, each RC, department or branch manager appointed a telephone coordinator for their area and introduced the program and coordinator to their staff. If you were on vacation at that time, you can find out the name, location code and extension of your coordinator by looking at your department's bulletin board. Coordinators were asked to post a special printed notice identifying themselves on the department bulletin board for easy reference.

Telephone coordinators have the responsibility for assuring that employees know how to use their phones. This includes understanding all the features of the phone(s) in their department, showing new employees



Lori Dowd, Public Relations, posts her telephone coordinator notice on the department's bulletin board.

phone Directory. Coordinators provide information for updating the department's listing, but also know what to do for employee changes.

In addition, telephone coordinators are the contact for the telecommunications consulting firm, Marketing & Systems Development Corporation (M&SD). Working with representatives of M&SD, coordinators will complete surveys to identify strengths, weaknesses and facts about the systems in the department, discuss recommendations for changes and judge the impact of recommended changes on department, employee and customer use.

If the telephone is your most important communications tool, remember you have a telephone coordinator nearby who can help with all telephone issues. ■

We all look alike — yellow jerseys and blue skirts or slacks (depending on your gender), topsiders or sneakers (the preppy factor) and, of course, our white visors.

Initially, I thought the visor's purpose was to block the sun from my eyes, but I soon learned the real truth. The visor is meant to carry and wave. You use it to:

1. warn the crowd around you that a player is making a shot,
2. protect your head from a mis-

Philip Edwards, Dana Evans, Joe Filippetti, Ed Freeman, Bernie Gillis, Mary Grazen, Patricia Hanlet, Merritt Harrington, John Hartnett, Cliff Hassett, John Herz, Bert Higgins, Bob Keiser, Paul Kennedy, Mary-Lou Kenyon, Ron Kinney, Tom Krajewski, Craig Krest, Armand LeBrie, Robert Lemoine, Corinne Mattson, Lori Martocchio-Miller, Carol Munro, Fran Pinto, Dominick Ricco, Rich Ruffino, Sue Ruigh, Eileen Senofonte, Mario Vicki, Michael Zygmata and Kathie Kelly, hole captain. ■



CBT Women's Tennis Team members wear proud smiles over their third-place standing after the league championship match. From left to right: Ann Smith, Judy Kallet, Ruth Pandiscio, Nancy Mann, Holly Schaefer and Kathleen Silverman.

CBT Women's Tennis Team Finishes In Third Place

By Ann Smith

The CBT Club Women's Tennis Team finished in third place in the Women's Financial Tennis League — only one point shy of second place!

The lineup for the season featured **Judy Kallet** at #1 singles, **Ann Smith** at #2 singles, **Ruth Pandiscio** and **Holly Schaefer** at #1 doubles and **Nancy Mann** and **Kathleen Silverman** at #2 doubles. **Joy Dorin**, **Ellie Heineman** and **Sue Murphy** helped out as substitutes.

League results for the season were:

Hartford Insurance Group 34-6

Aetna Life and Casualty	26-14
CBT	25-15
Phoenix Mutual	19-21
Connecticut General	17-18
	(five incomplete)
Travelers Insurance Co.	12-25
	(three incomplete)
AllState Insurance Co.	11-26
	(six incomplete)
Connecticut Mutual	9-3

CBT's team needs additional players. If you are interested in playing next summer, call or write Ann Smith, H-4409, F04A. Matches are held on Thursday afternoons at 5:00 p.m. ■

and employees that are visiting from other bank locations how to use the phone and helping employees who have difficulties with the phone. **Gene Skladnowski**, telephone coordinator for the East Hartford Office, says his most frequently-asked question to date involves call transfer. **Jo Ann Stowell**, telephone coordinator for Southern Facilities-Buildings, says that, so far, it's mainly visitors who ask for help.

Helping employees when technical problems occur is also a responsibility of the telephone coordinators. If you have a phone problem you can't solve yourself, let your telephone coordinator know about it.

Your telephone coordinator is also the person to contact if you need help in updating your listing of the employees' section of the CBT Tele-

Volleyball League Ends Season

By Kathy McManus

The 1983 CBT Club Volleyball season ended August 18, with the Money Center team edging out the team from Human Resource Development for the league championship.

Eight teams enjoyed recreational volleyball and some great competition this season. A league outing held on August 19 was highlighted by the presentation of the trophy to the champs and included lots of good food and spirits for everybody.

The Money Center champions honored were: **Brad Brigham** and **Carol Brigham**, his wife, **Dave Jones**, **Dawn Tutje**, **Bill Galica**, **Joyce Cooper**, **Elaine Simpson** and **Louis Locano**. ■

"Country Boys" Win Slo-Pitch Tourney

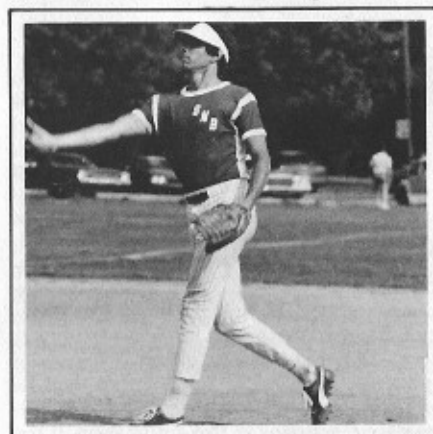
By Fran Pinto

Once more, bats were swinging at this year's CBT Slo-Pitch Softball Tournament on August 27. Nine teams, representing various CBT departments and regions, competed in this annual, single-elimination tournament, held at Martin Park in East Hartford.

The teams participating were from Security Clearance, Data Services, MIS and several CBT mixed teams, including the "Mutual Marauders", the "Scorchers", the "Country Boys" and last year's defending champs, the "Pain".

After a long, hot day of softball, the "Country Boys" were victorious over the "Pain"(s) in the final game. The see-saw game was won by one run in the bottom of the last inning, making the final score 9-8.

The "Country Boys" captain and pitcher **John Troy**, vice president,



MVP John Troy displays cool nerve as he tosses the ball in a see-saw game.

Metropolitan Group 1, was named Most Valuable Player.

The team trophy now moves down to Fairfield until next year, when the "Country Boys" will have to defend their title. ■



President **Gordon Ulmer**, The Connecticut Bank and Trust Company, stresses the importance — and fun — of community and/or political involvement at a recent seminar in Hartford.

CBTers Are Encouraged To Get Involved

Seminars are being held for CBTers around the bank in an effort to stimulate community or political involvement and awareness.

"It's very important for the bank to maintain contacts within community organizations," says Assistant Vice President **Claire Anthony**, Communications. "That way, we can keep abreast of current, local concerns or issues and, at the same time, possibly generate new business. Community involvement also benefits the individual. He or she can gain personal and professional growth by applying their talents and creativity to non-

things done, have effective members, have prestige

- have customer relationships — have members who are current or potential customers
- have good reputation — are well known and well regarded
- have social value — contribute to economic or social well-being of community.

Claire conducts these seminars with the help of Vice President **Peter Shapiro**, Governmental Affairs, who coordinates the part of the program that promotes political involvement.

"Ideally, for every state legislator,

Things you shouldn't miss...

Contributions Welcome

Two CBT employees, **Carol Violette**, Stock Transfer, and **Della Violette**, New Britain Avenue Office, and their family were victims of a fire on Saturday, August 6, in Hartford. All the family's belongings were destroyed in the fire. In addition, Carol's and Della's father was an employee of the Cote Construction Company, which occupied the first floor of that building and, therefore, will be temporarily unemployed.

If you would like to contribute household items or clothing to the Violette Family, please contact **Betty DaCruz** or **Gail Bray**, H-4402, B18A.

CBT Bridge Team Begins Season And Needs New Players

The Greater Hartford Insurance/Industrial Contract Bridge League will start its new season in September.

CBT has had a team in this league since 1960. Unfortunately, most of our players have retired, and new players are needed.

The games are played the second Tuesday of each month, September through May.

Anyone interested in becoming a member of the team, please contact **Stefan Celichowski**, H-4237.

Child Care Seminar — Choosing Infant and Toddler Care

As part of a continuing series of

Broaden, Personnel, H-5178, or **Nerida Mora**, Personnel, H-5179.

Care About Kids — Read This

Is there an adult member of your family who loves kids and is at home during working hours? Perhaps your spouse is home caring for young children, or a parent, aunt or uncle has recently retired and wants to embark on a new home-based career? Perhaps a young adult has just graduated from school and is thinking about employment?

We are looking for people who enjoy kids and may be interested in working at home by caring for young children.

Some CBTers have located family day care through our Child Care Information and Referral Services and are pleased with the warm environment and individual attention their young children experience in a family day care home.

To increase the availability of family day care to employees' children, the Corporate Consortium for Child Care, which includes CBT in its membership, is sponsoring an evening informational meeting in early October, called "What is Family Day Care?"

Anyone interested in considering day care as a home occupation is encouraged to come to learn more about family day care. The session will include information about the responsibilities of a family day care provider, how to get a family day care license and how much a family day care provider can earn.

For more information, call Claudia

bank affairs."

The seminars are a part of CBT's Officer Involvement Program, in which CBT officers are encouraged to substantially participate in local organizations. (Substantial involvement signifies that a CBT officer holds a position as either a member of a board or governing body, member of an important active committee or an officership within the organization.)

"What we try to stress, though, is that all CBTERS should get involved," Claire adds. "The program is not strictly for officers."

Significant organizations that are targeted for involvement are usually permanent, non-profit organizations which serve civic, political or social purposes and meet the following criteria:

- have influence — are able to get

New Laws

Continued From Page 1

ber 1, 1983 to October 1, 1985. Similarly, the current finance charges on the sale of motor vehicles have been extended to October 1, 1985.

State-chartered savings banks received a number of new or increased powers which give them parity with their federal counterparts. These new powers:

- increase the percentage of assets which a savings bank can invest in commercial loans from five percent of assets to seven-and-one-half percent of assets prior to 1/1/84, and to ten percent of assets thereafter.
- permit savings banks to exercise trust powers to the same extent as a state bank and trust company.
- delete the prohibition that prevented a public official from depositing public funds in excess of

there should be at least one CBTER who is comfortable enough with that person to be able to pick up the phone and call him or her and question that legislator on a particular issue," Peter explains.

Peter supports his goal with the fact that there are approximately 900 officers in the bank — let alone the total employee count of 5,400 — and there are only 195 elected legislators.

Members of senior management attend these involvement seminars to stress the importance of this sort of participation.

*If you have any questions on this program or are active in an organization or political party and don't think your involvement has been noted, call or write **Kathy Allison**, Communications, H-4421, M19X.* ■

\$100,000 in a savings bank.

- remove the \$300,000 limit on personal savings deposits which a savings bank may accept from an individual depositor, but retain the \$300,000 ceiling on such deposits from corporations.
- remove the \$300,000 limit on personal and business time deposits in savings banks.
- increase from three percent to six percent the percentage of assets a savings bank can put into any type of investment.

*Please let me know if you'd like to have a more detailed explanation about any of the new banking laws. Also, I'd welcome hearing about any political developments in your local community. Call **Peter Shapiro**, H-4549. (Peter Shapiro is vice president/Governmental Affairs.)* ■

seminars for working parents, CBT Child Care Information and Referral Service has scheduled a seminar on Choosing Infant and Toddler Care for Thursday, September 22, from 12:00-1:00 p.m., in the Main Office, 4th floor Employee Lounge. The speaker for the seminar will be Claudia Shuster, child care specialist from the Capitol Region Education Council.

If you are expecting, planning for or have in your care an infant child, and have some questions or are in need of information concerning care, you would find this seminar of great value. Participants will be encouraged to ask questions related to their families' specific needs. CBT's Information and Referral Service will be briefly discussed. You are welcome to bring your lunch.

For further information, call **Sylvia**

John Kamenitsky Joins Public Relations Staff

John Kamenitsky, formerly in Advertising and Sales Promotion out of CBT's Bridgeport Office, has joined the Public Relations Department.

John will remain in the Bridgeport Office, but will concentrate exclusively on public relations in Fairfield County, working with **Richard DeNoia**, manager, and the staff. John is already well known to much of the media in Fairfield County through his experience with the former State National Bank. One of John's first activities is helping to set up a Fairfield County Speakers Bureau. He can be reached at B-6767, C45F. ■

For more information, call **Claudia Shuster**, Corporate Consortium Coordinator and Early Childhood Consultant at the Capitol Region Education Council, at 243-0301. ■

Kenya Bank Women

Continued From Page 1

Mrs. Okelo feels banking is a secure job for women, and she has successfully integrated it with marriage to a college professor and raising three children.

I had tea with Mrs. Isabella Wanjohi, manager, Savings, National Bank of Kenya. Mrs. Wanjohi has followed the path of many American women, namely, going back to college when all her children were in school, then launching herself on a career in mid-life. Mrs. Wanjohi finished her degree in sociology at the University of Nairobi 11 years ago.

She feels sociology was a good basis for banking because it prepared her to handle people, "which is what banking is all about".

Both women support Kenya Women Finance Trust Ltd., founded in 1981 by Kenyan women bankers and lawyers. The Trust, associated with Women's World Banking International, will provide women entrepreneurs — particularly in rural areas — with hard-to-get credit and will offer technical assistance in starting and managing a business.

Since Kenya celebrates 20 years of independence this year, and is, therefore, a young country very desirous of progressing and modernizing, dynamic women in banking and related fields are key persons in its future. ■

By Mary E. Head

Find the United Way/Combined Health Appeal Agency

Look for these United Way/Combined Health Appeal agencies. Somewhere in this puzzle — either backwards, forwards, sideways or even upside-down — these agencies can be spotted. Can you find them all? Send your correct puzzle to **Rosellyn Rovella**, TO1A, and be eligible to win dinner for two at the restaurant of your choice. Entries will be entered in a drum. The winning entry will be drawn at the United Appeal reception at the conclusion of the campaign. (One entry per person, please.)

Boys Club — Provides programming and facilities for youth. Vocational, educational, guidance and recreational programs include: tutoring, workshops and classes, camp, sports, leagues and interagency activities.

Boy Scouts — Offers an educational program of character development and American citizenship through Cub Scouting for boys eight-10 years old; Boy Scouting, boys 11-17 years old; and young men and women in Exploring, 14-20 years old.

CRIS — (Connecticut Radio Information Service) is a reading service which transmits complete readings of newspapers, magazines, etc. over closed-circuit radio, for the blind and print-handicapped population.

Direct Aid — Is a fund provided by the Farmington Community Chest to help families in acute financial distress when no other source is available to

counseling, community organizing, employment services, crime prevention and tenant organizing.

Urban League — A community services agency which uses the tools and methods of social work to secure equality, dignity and decent standard of living for all minorities and other disadvantaged persons. Programs administered are grouped in four major categories: employment, education, housing and social services.

Valley Net — An emergency alternative housing program for runaway and throwaway youths who are in conflict at home, in school or in the community. Affords troubled youths the opportunity to continue their schooling without interruption. Support services include crisis intervention, referral, and alternative housing in youth's school district.

Voluntary Action Center — The center matches the skills, interests and talents of potential volunteers with job requirements and needs of Greater Hartford's private non-profit agencies. It offers volunteer training and consultation services; and operates a resource library, board bank, transitional volunteer program, summer placement for teens and community services restitution program.

Visiting Nurses — Home health care to all age groups who are ill at home. Services include skilled nursing, physical therapy, occupational and

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American Cancer Society — Provides research, public and professional education, and services to cancer patients and their families, including counseling, financial aid, transportation.

pressure, using the tools of research, education and service to the community.

American Diabetes Association — Offers programs of professional and public education, information, detec-

meet an urgent need.

Girl Scouts — Provides informal educational programs, adult role models and mentoring for girls ages six-17 as individuals and in small groups.

Goodwill — Provides rehabilitation services, extended employment opportunities and socialization experiences for handicapped citizens to achieve independence.

Info Line — An information and referral program, matching individual needs with services in areas such as health care, legal aid, housing, child care, personal and family counseling, emergency aid, education and recreation.

Red Cross — Provides relief to victims of fire, flooding and disaster; sponsors a wide variety of certified community health and safety programs; serves military families and veterans; provides volunteer services; collects and maintains the blood supply for all area hospitals.

R.S.V.P. (Retired Senior Volunteer Program) — Is a program of the Capitol Region Conference of Churches, which recruits persons, aged 60 and above, to volunteer in community non-profit agencies.

Salvation Army — Provides family and individual counseling, direct aid, emergency assistance, disaster services emergency shelter, senior citizen centers, community center recreation, youth camping, senior citizen camping, institutional visitation, alcoholic rehabilitation, correctional services, missing persons bureau and volunteer services.

SAND — (South Arsenal Neighborhood Development Corporation) offers social and human services including housing, home management/consumer information, health related information, recreation, elderly services, cultural art, comprehensive services for youth, family

speech therapists, urological technicians, nutrition and medical and social work consultation, home health aids and homemakers.

Winding Trails — Offers recreational, educational and cultural programs for all ages on a year-round basis.

Women In Crisis — Is a support network for families of felony offenders. Its goal is to provide assistance which can allow a family to remain independent and to survive separation without permanent injury to family relationship.

YMCA (Young Men's Christian Association) — Offers social, education, recreational, religious and camping programs for youth and adults. Provides vocational and career counseling.

YWCA (Young Women's Christian Association) — Provides classes, support groups, day care and day camping programs, skills development programs, career and personal counseling, physical fitness facilities and outreach to minority communities and offers sexual assault crisis counseling and a residence for women.

Arthritis Foundation — Supports research, education and patient care to combat the number-onecrippler of body and spirit.

March of Dimes — Provides prenatal care and parenthood health education, patient aid and professional education. It supports research and genetic counseling aimed at giving every baby a healthy birthright.

Leukemia Society — Provides services through research and education to leukemia patients and their families.

Mental Health Association — Sponsors public education programs on mental illness, action and advocacy to protect the rights of patients and aftercare support services for patients returning to the community.

Kidney Foundation — Conducts an organ donor procurement program; maintains a medication bank for kidney patients; supports research projects; and provides needed public information on kidney disease.

Multiple Sclerosis Society — Provides ongoing patient, public and professional education programs, support groups and medical equipment loans. It conducts extensive research into the cause of MS and supports the MS clinical center at the University of Connecticut.

American Heart Association — Fights heart disease, stroke and high blood

pressure and research directed toward a cure of the nation's third-largest killer.

American Lung Association — Offers quit-smoking programs; supports lung research; conducts programs on air pollution and occupational lung hazards; and helps children with asthma and adults with emphysema and other lung diseases.

Easter Seal-Rehabilitation Center — Converts disability to ability through comprehensive treatment and training services designed to restore children and adults to optimal physical, emotional, social and economic independence.

Classifieds

For Sale. Two garage doors, overhead style. 8' x 7' (width/height) with wooden panels and glass windows. All hardware — \$200.00. Call Judy, H-3570, or 568-2148.

For Sale. Bryrewood Condominium, South Windsor. Two bedrooms, two full baths. Beautifully decorated, super clean. Fully-applianced kitchen, energy efficient, central air conditioning, pool and tennis. Owners anxious to sell. Asking \$60,900 — offers invited. Call Marilyn, H-5485.

For Sale. 1976 Buick/Opel, deluxe two-door hard-top. Excellent condition — 50,000 original owner miles, four-speed, AM/FM stereo radio. Call Len, B-6731.

Giveaway. Puppies and kittens and lots of both. Within one week, my German shepherd had nine playful puppies, and my cat had five cuddly kittens. All need good homes. Call Sharon, H-6422, or 537-4183 (evenings).



It's just the thing to brighten a day. Karen Bermudez shows her boss, Tom Martin, assistant vice president, what "just came in". (Photo courtesy: John Kamenitsky/Public Relations)

It Wasn't Even Her Birthday!

Karen Bermudez, customer relations representative, Bank Card Credit, was the recipient of a flower arrangement on July 29 from an appreciative customer.

CBT customer Randall R. Bartholomew of Stamford had the flowers presented to Karen after she had assisted him with a credit card problem relating to his son. ■